

EFFINGHAM TOTAL COMPENSATION REPORT FOR FY17 (MAY 1ST 2016-April 30TH 2017)													
Employee	Position	Grade	DOH	16-17 Wage	Long rate	Pay w/Long	Per Annum	Health Ins.	Clothing	Vacation	Sick Leave	Total Comp	Note
PUBLIC WORKS													
Althoff, Anthony	Maintenance Worker I	Union	9/28/2015	\$15.64	1	\$15.64	\$32,531.20	\$14,356.04	\$475.00	\$375.36	\$1,501.44	\$49,239.04	80% 2nd Year 9/28/2016
Bierman, Eric	Maintenance Worker III	Union	10/18/2000	\$25.36	1.03	\$26.12	\$54,329.60	\$19,850.36	\$475.00	\$3,134.40	\$2,507.52	\$80,296.88	4% 10/18/2016
Brown, Pat	Maintenance Worker II	Union	12/23/2012	\$22.44	1	\$22.44	\$46,675.20	\$13,746.80	\$475.00	\$1,795.20	\$2,154.24	\$64,846.44	100% 6th Year 12/9/16 + 1% k
Cornell, Kenneth	Maintenance Worker III	Union	4/14/1997	\$25.36	1.04	\$26.37	\$54,849.60	\$19,850.36	\$475.00	\$3,164.40	\$2,531.52	\$80,870.88	5% 4/14/2017
Dirks, Jeff	Maintenance Worker III	Union	2/26/1996	\$25.36	1.05	\$26.63	\$55,390.40	\$7,263.40	\$475.00	\$4,260.80	\$2,556.48	\$69,946.08	
French, Michael	Engineer Tech	15A	11/16/2015	\$16.63	1	\$16.63	\$34,590.40	\$21,735.24	\$200.00	\$133.04	\$1,596.48	\$58,255.16	15AA 5/16/2016
Giles, Jeremy	Lead Mechanic	Union	12/20/2010	\$30.14	1.01	\$30.44	\$63,315.20	\$8,763.40	\$200.00	\$2,435.20	\$2,922.24	\$77,636.04	
Hartke, Trenton	Maintenance Worker I	Union	5/28/2013	\$15.64	1	\$15.64	\$32,531.20	\$1,500.00	\$475.00	\$1,251.20	\$1,501.44	\$37,258.84	80% 2nd Year 9/27/2016
Hayes, Justin	Foreman	Union	3/3/2003	\$31.04	1.03	\$31.97	\$66,497.60	\$13,746.80	\$475.00	\$3,836.40	\$3,069.12	\$87,624.92	
Helmbacher, Derrick	Maintenance Worker I	Union	5/12/2013	\$18.77	1	\$18.77	\$39,041.60	\$7,263.40	\$475.00	\$1,501.60	\$1,801.92	\$50,083.52	MW II 5/12/16 + 95% 5th Year
Heurman, Jeremy	City Engineer	27DD	2/21/2011	\$35.81	1.01	\$36.17	\$75,229.65	\$13,746.80	\$200.00	\$2,893.45	\$3,472.14	\$95,542.03	
Huelsbusch, Chris	Operations Manager	28EE	8/31/1981	\$39.54	1.06	\$41.91	\$87,177.79	\$19,539.56	\$475.00	\$6,705.98	\$4,023.59	\$117,921.93	
Kinkelaar, Rick	Operator Class 1	Union	3/12/1987	\$26.66	1.06	\$28.26	\$58,780.80	\$19,850.36	\$475.00	\$4,521.60	\$2,712.96	\$86,340.72	
Koester, Greg	Engineer Tech	22E	11/12/1995	\$28.65	1.05	\$30.08	\$62,566.40	\$19,539.56	\$200.00	\$4,812.80	\$2,887.68	\$90,006.44	
Leppin, Paul R	Maint Worker III/Operator	Union	5/22/2008	\$26.04	1.01	\$26.30	\$54,704.00	\$19,850.36	\$475.00	\$2,104.00	\$2,524.80	\$79,658.16	2% 5/22/2016
Lewis, Jeff	Maint Worker III/Operator	Union	5/27/1997	\$26.04	1.04	\$27.08	\$56,326.40	\$14,356.04	\$475.00	\$3,249.60	\$2,599.68	\$77,006.72	
Lohman, Todd	Maintenance Worker III	Union	3/30/1992	\$25.36	1.05	\$26.63	\$55,390.40	\$13,746.80	\$475.00	\$4,260.80	\$2,556.48	\$76,429.48	6% 3/30/2017
Miller, Jayne	Technical Assistant	18C	11/30/1998	\$21.30	1.04	\$22.15	\$46,072.00	\$14,356.04	\$0.00	\$2,658.00	\$2,126.40	\$65,212.44	
Miller, Steven	Director of Public Works	33FF	2/19/2001	\$53.17	1.03	\$54.77	\$113,911.41	\$13,746.80	\$475.00	\$6,571.81	\$5,257.45	\$139,962.47	4% 2/19/2017
Moomaw, Darren	Maintenance Worker III	Union	8/10/1998	\$25.36	1.04	\$26.37	\$54,849.60	\$19,850.36	\$475.00	\$3,164.40	\$2,531.52	\$80,870.88	
Niebrugge, Dennis	Plumbing/Electrical Insp	24D	8/15/1995	\$30.11	1.05	\$31.62	\$65,760.24	\$19,539.56	\$200.00	\$5,058.48	\$3,035.09	\$93,593.37	
Ohnesorge, Janet	Customer Service Rep	12B	10/11/2010	\$15.07	1.01	\$15.22	\$31,657.60	\$19,539.56	\$0.00	\$1,217.60	\$1,461.12	\$53,875.88	
Pike, Kenneth	Maint Worker III/Operator	Union	1/2/1991	\$26.04	1.06	\$27.60	\$57,408.00	\$19,850.36	\$475.00	\$4,416.00	\$2,649.60	\$84,798.96	
Rhodes, Bob	Class A Operator	Union	8/11/1985	\$26.66	1.06	\$28.26	\$58,780.80	\$19,850.36	\$475.00	\$4,521.60	\$2,712.96	\$86,340.72	
Schniederjon, Frank	Maintenance Worker III	Union	1/28/1997	\$25.36	1.04	\$26.37	\$54,849.60	\$8,763.40	\$475.00	\$3,164.40	\$2,531.52	\$69,783.92	5% 1/28/2017
Slifer, Ron	Maintenance Worker III	Union	8/7/1990	\$25.36	1.06	\$26.88	\$55,910.40	\$7,263.40	\$475.00	\$4,300.80	\$2,580.48	\$70,530.08	
Stortzum, Brent	Foreman	Union	12/1/2003	\$31.04	1.03	\$31.97	\$66,497.60	\$7,263.40	\$475.00	\$3,836.40	\$3,069.12	\$81,141.52	
Tieffel, Dennis	Maintenance Worker III	Union	11/2/1988	\$25.36	1.06	\$26.88	\$55,910.40	\$7,263.40	\$475.00	\$4,300.80	\$2,580.48	\$70,530.08	
Verdeyen, Matt	Maintenance Worker III	Union	12/6/2010	\$25.36	1.01	\$25.61	\$53,268.80	\$7,263.40	\$475.00	\$2,048.80	\$2,458.56	\$65,514.56	
Walk, Matt	Electrician	Union	12/6/2010	\$30.14	1.01	\$30.44	\$63,315.20	\$23,245.08	\$475.00	\$2,435.20	\$2,922.24	\$92,392.72	
Wallace, Dale	Maintenance Worker III	Union	4/24/1999	\$25.36	1.04	\$26.37	\$54,849.60	\$15,567.72	\$475.00	\$3,164.40	\$2,531.52	\$76,588.24	
Wilkins, Michelle	Engineer Tech	17FF	5/18/1998	\$24.10	1.04	\$25.06	\$52,124.80	\$21,735.24	\$200.00	\$3,007.20	\$2,405.76	\$79,473.00	
Williamson, Joe	Chief Operator	Union	4/3/1989	\$31.04	1.06	\$32.90	\$68,432.00	\$19,850.36	\$475.00	\$5,264.00	\$3,158.40	\$97,179.76	
Wortman, Matt	Foreman	Union	4/10/1989	\$31.04	1.06	\$32.90	\$68,432.00	\$19,850.36	\$475.00	\$5,264.00	\$3,158.40	\$97,179.76	
Ziegler, Mike	Chief Operator	Union	1/1/1997	\$31.04	1.04	\$32.28	\$67,142.40	\$19,850.36	\$475.00	\$5,164.80	\$3,098.88	\$95,731.44	5% 1/01/2017
ADMINISTRATION													

Employee	Position	Grade	DOH	16-17 Wage	Long rate	Pay w/Long	Per Annum	Health Ins.	Clothing	Vacation	Sick Leave	Total Comp	Note
Althoff, Sasha	Econ Development Asst	21AA	6/23/2014	\$22.94	1	\$22.94	\$47,715.20	\$19,539.56	\$0.00	\$1,835.20	\$2,202.24	\$71,292.20	
Arndt, James	City Administrator	Contract	11/15/2010	\$52.22	1.03	\$53.78	\$111,868.42	\$19,539.56	\$0.00	\$6,453.95	\$5,163.16	\$143,025.08	
Bledsoe, Dan	Insurance/Safety Coord.	20D	5/6/1996	\$24.70	1.05	\$25.94	\$53,955.20	\$14,356.04	\$0.00	\$4,150.40	\$2,490.24	\$74,951.88	
Curry, Joyce	Accounting Assistant	15A	5/12/1997	\$16.63	1.04	\$17.30	\$35,984.00	\$1,264.51	\$0.00	\$2,076.00	\$1,660.80	\$40,985.31	retired 6/3/2016
Heuerman, Marsha	Customer Service Rep	12CC	5/21/1997	\$16.22	1.04	\$16.87	\$35,089.60	\$19,539.56	\$0.00	\$2,024.40	\$1,619.52	\$58,273.08	
Hull, Todd	Economic Development	31E	7/19/1988	\$44.74	1.06	\$47.42	\$98,642.75	\$19,539.56	\$0.00	\$7,587.90	\$4,552.74	\$130,322.96	
Kemper, Jane	Administrative Assistant	22D	9/12/1988	\$27.27	1.06	\$28.91	\$60,132.80	\$8,763.40	\$0.00	\$4,625.60	\$2,775.36	\$76,297.16	
Lock, Kelsey	City Clerk	24BB	4/7/2009	\$27.95	1.01	\$28.23	\$58,717.36	\$19,539.56	\$0.00	\$2,258.36	\$2,710.03	\$83,225.31	2% 4/17/2017
Moomaw, Janice	Accounting Admin/Treasurer	25CC	9/1/1995	\$30.87	1.05	\$32.41	\$67,412.80	\$8,763.40	\$0.00	\$5,185.60	\$3,111.36	\$84,473.16	
Zacha, Sandra	Accounting Assistant	14A	3/28/2016	\$15.04	1	\$15.04	\$31,283.20	\$1,000.00	\$0.00	\$0.00	\$1,443.84	\$33,727.04	97.5% of 14A 9/28/2016
FIRE													
Employee	Position	Grade	DOH	16-17 Wage	Long rate	Pay w/Long	Per Annum (2012)	Health Ins.	Clothing	Vacation	Sick Leave	Total Comp	Note
Baker, Rich	Fire Fighter	Union	7/7/2005	\$22.72	1.02	\$23.17	\$67,482.96	\$1,500.00	\$475.00	\$3,893.25	\$3,337.07	\$76,688.28	
Berg, Chad	Fire Fighter POC		6/5/2012	\$15.45	1	\$15.45		\$0.00	\$0.00	\$0.00	\$0.00		
Boerngen, Wayne	Fire Fighter	Union	8/19/2001	\$22.72	1.03	\$23.40	\$68,144.56	\$19,539.56	\$475.00	\$3,931.42	\$3,369.79	\$95,460.33	
Budde, David	Fire Fighter POC		8/8/2000	\$15.85	1	\$15.85		\$0.00	\$0.00	\$0.00	\$0.00		
Buzzard, Joan	Executive Secretary	17C	5/8/1997	\$20.28	1.04	\$21.09	\$43,867.20	\$14,356.04	\$0.00	\$2,530.80	\$2,024.64	\$62,778.68	
Charters, Jim	Captain	Union	8/21/1988	\$24.38	1.06	\$25.84	\$75,250.22	\$14,356.04	\$475.00	\$6,201.94	\$3,721.16	\$100,004.36	
Durbin, Christopher	Fire Fighter POC		12/16/2015	\$12.45	1	\$12.45		\$0.00	\$0.00	\$0.00	\$0.00		
Dust Jr., Richard	Fire Fighter POC		3/6/1995	\$15.20	1	\$15.20		\$0.00	\$0.00	\$0.00	\$0.00		
Earlywine, Karly	Fire Fighter POC		12/16/2015	\$12.45	1	\$12.45		\$0.00	\$0.00	\$0.00	\$0.00		
Hayes, Ken	Fire Fighter	Union	8/14/2006	\$21.73	1.02	\$22.16	\$64,534.11	\$19,539.56	\$475.00	\$3,723.12	\$3,191.25	\$91,463.04	FAE increase 8/14/2016
Hoffman, Robert	Captain	Union	6/23/1996	\$24.38	1.04	\$25.35	\$73,830.41	\$7,263.40	\$475.00	\$6,084.92	\$3,650.95	\$91,304.68	5% 6/23/2016
Hoffman, Tasha	Fire Fighter	Union	2/11/2009	\$21.73	1.01	\$21.94	\$63,901.42	\$9,174.12	\$475.00	\$2,633.30	\$3,159.96	\$79,343.80	2% 2/11/2017
Holomy, Joseph	Chief	31F	11/1/2004	\$47.00	1.02	\$47.94	\$99,715.20	\$19,539.56	\$475.00	\$5,752.80	\$4,602.24	\$130,084.80	3% 11/1/2016
Janis, Howard	Fire Fighter POC		8/27/1990	\$14.85	1	\$14.85		\$0.00	\$0.00	\$0.00	\$0.00		
Janis, Jake	Fire Fighter POC		9/4/2007	\$13.70	1	\$13.70		\$0.00	\$0.00	\$0.00	\$0.00		
Jeffries, Alex	Fire Fighter POC		12/16/2015	\$12.45	1	\$12.45		\$0.00	\$0.00	\$0.00	\$0.00		
Klepzig, Dan	Fire Fighter	Union	9/23/2007	\$21.73	1.02	\$22.16	\$64,534.11	\$7,263.40	\$475.00	\$2,659.37	\$3,191.25	\$78,123.13	
Knaus, Josh	Fire Fighter POC		12/1/2003	\$13.95	1	\$13.95		\$0.00	\$0.00	\$0.00	\$0.00		

Employee	Position	Grade	DOH	16-17 Wage	Long rate	Pay w/Long	Per Annum	Health Ins.	Clothing	Vacation	Sick Leave	Total Comp	Note	
Beck, Tasha	Guard PT	9C	8/15/2013	\$13.65	1	\$13.65		\$0.00	\$0.00	\$0.00	\$0.00			
Fielitz, Rebekah	Guard PT	9C	5/2/2016	\$13.65	1	\$13.65		\$0.00	\$0.00	\$0.00	\$0.00			
Kreke, Rebecca	Guard PT	9C	2/11/2016	\$13.65	1	\$13.65		\$0.00	\$0.00	\$0.00	\$0.00			
Meek, Lynn	Guard PT	9C	1/20/2015	\$13.65	1	\$13.65		\$0.00	\$0.00	\$0.00	\$0.00			
Mette, Candi	Guard PT	9C	8/15/2013	\$13.65	1	\$13.65		\$0.00	\$0.00	\$0.00	\$0.00			
Painter, Lowell	Guard PT	9C	8/16/2011	\$13.65	1	\$13.65		\$0.00	\$0.00	\$0.00	\$0.00			
Stodden, Ron	Guard PT	9C	8/18/2014	\$13.65	1	\$13.65		\$0.00	\$0.00	\$0.00	\$0.00			
												\$8,047,699.63		

